

Salary Table 2024-BOS (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 31.97%
For the Locality Pay Area of Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT
Total Increase: 5.44%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,015	\$ 29,989	\$ 30,952	\$ 31,914	\$ 32,876	\$ 33,440	\$ 34,395	\$ 35,357	\$ 35,396	\$ 36,294
2	32,626	33,402	34,482	35,396	35,796	36,849	37,902	38,955	40,008	41,061
3	42,717	43,904	45,090	46,277	47,463	48,649	49,836	51,022	52,209	53,395
4	47,950	49,282	50,613	51,945	53,276	54,608	55,939	57,271	58,603	59,934
5	55,138	56,628	58,118	59,608	61,098	62,588	64,078	65,568	67,058	68,548
6	58,146	59,807	61,469	63,130	64,792	66,453	68,115	69,776	71,438	73,100
7	62,768	64,614	66,460	68,306	70,153	71,999	73,845	75,691	77,538	79,384
8	65,421	67,466	69,510	71,554	73,598	75,643	77,687	79,731	81,775	83,819
9	70,001	72,259	74,517	76,775	79,033	81,291	83,549	85,807	88,065	90,323
10	77,086	79,573	82,059	84,545	87,032	89,518	92,004	94,491	96,977	99,463
11	81,963	84,694	87,426	90,158	92,890	95,622	98,353	101,085	103,817	106,549
12	98,240	101,514	104,788	108,062	111,336	114,611	117,885	121,159	124,433	127,707
13	116,820	120,714	124,609	128,503	132,398	136,292	140,186	144,081	147,975	151,870
14	138,046	142,648	147,249	151,851	156,453	161,055	165,657	170,258	174,860	179,462
15	162,377	167,789	173,201	178,613	184,026	189,438	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>